



PRESS RELEASE

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FOR IMMEDIATE RELEASE

Southeastern Grocers hiring throughout five-state footprint

Turn a job into a career by applying at Fresco y Más, Harveys Supermarket and Winn-Dixie

JACKSONVILLE, Fla. (June 10, 2021) – Southeastern Grocers, Inc. (SEG), parent company and home of Fresco y Más, Harveys Supermarket and Winn-Dixie grocery stores, is seeking motivated and energetic individuals to join its team of 40,000 associates. The certified [Great Place to Work](#)[®] employer is hiring for full- and part-time positions in all departments, including deli, bakery, produce, grocery, cashiers and more to provide job seekers with great employment opportunities to grow with one of the largest conventional supermarket companies in the Southeast.

As a people-first organization, SEG provides its associates with a large assortment of benefits, including 401k matching, associate discounts, quarterly bonuses and great health benefits including medical, dental and vision. SEG also recognizes the importance of education and fosters advancement opportunities for associates by offering training programs, scholarships and GED completion programs. In addition, SEG promotes work-life balance with paid time off, paid holidays and paid parental leave, as well as a casual dress code, a flexible work schedule and a culture of belonging and social responsibility.

Elizabeth Thompson, EVP and Chief People Officer of Southeastern Grocers, said, “At Southeastern Grocers, we are committed to being and developing Reliable, Empathetic, Accountable Leaders—or R.E.A.L.— and as a result, we have cultivated a strong sense of trust and transparency between associates and leadership. Our dedication to belonging and fostering an inclusive environment where we support our communities, celebrate our differences and empower everyone to be their true, authentic selves is what makes Southeastern Grocers a great place to work.”

SEG makes it a priority to invest in its people by empowering associates to set goals and make the most of their careers. In fact, many managers and executives at SEG, like Executive Vice President of Store Growth Eddie Garcia, started with jobs at the store level and have worked their way up through successful careers with the grocer.

Garcia entered the grocery industry as a 15-year-old looking for a part-time job after school and on weekends to earn extra money. He started bagging groceries for shoppers, and soon after graduating high school, the hardworking, determined, self-motivated teenager turned his part-time job into a full-time career. Garcia quickly rose through the ranks with promotions to assistant manager, store manager, district manager, regional vice president, and now, in his current role as executive vice president, he oversees the operations of more than 400 stores across five states. Garcia credits his success in the grocery industry to hard work, great mentors and a good attitude.

Eddie Garcia, Southeastern Grocers Executive Vice President of Store Growth, began his 43-year career in grocery as a bagger: “What’s great about the grocery industry is the opportunity for growth. At SEG, our current leaders want to develop younger generations of leaders – so we encourage every level of the business to ask questions, be open to learning new things and keep a positive attitude. Positivity is contagious and when combined with passion and diligence, associates truly stand out. My recommendation for those early in their grocery careers is to show up every day as someone your customers and co-workers can count on, and your potential will be recognized.”

Working at SEG is more than a job – it’s joining a team of dedicated associates who become family and care passionately for the communities where they live and work. SEG is proud of its people-first culture which was recognized by *Newsweek Magazine* as one of [50 U.S. businesses that stepped up during the pandemic](#). Last year, SEG and the SEG Gives Foundation graciously donated more than \$8.25 million to the communities it serves to support neighbors in need and partnered with more than 4,700 local organizations, hosted more than 30 mobile food pantries and provided more than 10 million meals to help fight hunger. The grocer also invested millions of dollars to increase minimum wages across its stores, and instituted “thank you” bonuses.

To help associates, customers and communities celebrate diversity, SEG has launched several initiatives to provide inspiration and opportunities for all community members to break barriers and push for equity. The grocer has also launched seven diverse resource groups and implemented training sessions to provide education and help encourage constructive conversations among associates on belonging, inclusion and diversity.

SEG has implemented programs to help associates in need and to support causes they are passionate about. SEG Cares, an associate-funded foundation, has supported more than 1,000 associates since its inception in 2013, and the Romay Davis Belonging, Inclusion and Diversity Grant Program, named after the 101-year-old associate who began working at Winn-Dixie at 80 years old, was founded to help battle the racial prejudice and social inequity in America by providing financial support to nonprofit organizations.

SEG believes its team should reflect its diverse customers and is seeking associates with all levels of experience and backgrounds to develop and empower based on individual goals. From a teenager looking for a part-time job like Eddie Garcia to a retiree looking to stay busy like Romay Davis, SEG has an opportunity for everyone.

Those interested in joining the SEG family are encouraged to visit www.segrocers.com/careers or a local Fresco y Más, Harveys Supermarket or Winn-Dixie grocery store for more information.

About Southeastern Grocers

Southeastern Grocers, Inc. (SEG), parent company and home of Fresco y Más, Harveys Supermarket and Winn-Dixie grocery stores, is one of the largest conventional supermarket companies in the U.S. SEG grocery stores, liquor stores and in-store pharmacies serve communities throughout the five southeastern states of Alabama, Florida, Georgia, Louisiana and Mississippi. Fresco y Más, Harveys Supermarket and Winn-Dixie are well-known and well-respected regional brands with deep heritages, strong neighborhood ties, proud histories of giving back, talented and caring associates and strong commitments to providing the best possible quality and value to customers. For more information, visit www.frescoymas.com, www.harveyssupermarkets.com and www.winndixie.com.

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